

DEFENCE INNOVATION ORGANISATION

Innovations for Defence Excellence (iDEX)

www.idex.gov.in

The Defence Innovation Organisation (DIO) is looking to hire 2 Deputy Program Directors and 4 Program Executives for its iDEX team having experience in working for promoting innovation and entrepreneurship and creating awareness at the grass-root level. Detailed job descriptions are given in **Annex-I & Annex-II**.

The Innovations for Defence Excellence (iDEX) framework, launched in April 2018 at DefExpo 2018, primarily aims at creation of an ecosystem to foster innovation and technology development in Defence and Aerospace in India by engaging industries including MSMEs, Start-ups, Individual Innovators, R&D Institutes & Academia, and providing them grants/funding and other support to create product and services for future adoption for Indian defence and aerospace needs.

iDEX is also the executive arm of the Defence Innovation Organisation (DIO), which is the legal entity, a Section-8 company, created by the defence PSUs HAL & BEL, to support the MoD in building the entrepreneurship and innovation ecosystem in Defence in India by implementing the iDEX framework.

Submission of Applications

- Interested candidates must apply on the website www.idex.gov.in under **career section** on or before **5:00 PM, 10th October 2021**.
- The application must have **resume** in a **single pdf file (no more than 5 MB in size) uploaded with application form**.
- Please note any deviation from the prescribed method (including but not limited to file size) of submitting applications may result in immediate disqualification of the application.
- DIO will not entertain any queries regarding the recruitment process neither is it obligated in any manner to explain its hiring decision to the applicants.
- Shortlisted candidates may be called for an in-person interview to New Delhi.
- Other terms and conditions for the engagement will be notified to shortlisted applicants at a later date.
- Note: The Defence Innovation Organisation reserves the right to terminate the engagement process or the Contract at any time, without assigning any reason.

Annex-I

Job Description – DEPUTY PROGRAM DIRECTOR		
1	Name of post	Deputy Program Director
2	Number of posts	2 (Tentative – Actual may vary)
3	Method of recruitment	Contract Basis
4	Age Limit	Candidates should be below 40 years of age as on 10 th October 2021
5	Period of Contract	Initially for a period of 2 years (can be extended up to 5 years – one year at a time, on the recommendation of the DIO Board). In case a person leaves before completion of one year, he/she will not get any work certificate.
6	Remuneration (per month)	A total consolidated amount of Rs. 1,50,000/- per month out of which Rs. 30,000/- would be performance based pay based on monthly appraisal each month, inclusive of Transport Allowance and all taxes. There shall be an annual increase of Rs.10,000/- per month subject to satisfactory performance.
7	Education qualification	<p>Essential</p> <p>At least a Master’s Degree in Science, Management or Technology, with minimum of 8 years of relevant experience (Bachelor’s degree holders with relevant and sufficient experience may be considered)</p> <p>Desirable</p> <p>Experience in consulting, project management, or IT operations</p> <p>Experience in dealing with the innovation and entrepreneurship ecosystem.</p>
	Job description	<p>Supporting the iDEX management team by managing specific projects related to any of the following iDEX activities:</p> <ul style="list-style-type: none"> • Forging and managing partnerships with top incubators in the nation to build the innovation ecosystem for defence under the Framework for Partner Incubators. • Ensuring design and implementation of various defence related challenges, hackathons, etc.

		<p>under the SPARK framework.</p> <ul style="list-style-type: none"> • Managing the fund disbursement process for awardees of grants under the various frameworks of iDEX. • Creating interactive platforms for effective execution and monitoring of iDEX projects. • Ensuring effective and adequate out-reach (using social and traditional media) about iDEX and related endeavours. • Ensuring that all projects are delivered on-time, within scope and within budget and taking up new projects to further the iDEX agenda. • Any other task assigned from time to time.
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Job Description – Program Executive		
1	Name of post	Program Executive
2	Number of posts	4 (Tentative – Actual may vary)
3	Method of recruitment	Contract Basis
4	Age Limit	Candidates should be below 30 years of age as on 10 th October 2021
5	Period of Contract	Initially for a period of 2 years (can be extended up to 5 years – one year at a time, on the recommendation of the DIO Board). In case a person leaves before completion of one year, he/she will not get any work certificate.
6	Remuneration (per month)	A total consolidated amount of Rs. 1,00,000/- per month out of which Rs 20,000/- would be performance based pay based on monthly appraisal each month inclusive of Transport Allowance and all taxes. There shall be an annual increase of Rs.10,000/- per month subject to satisfactory performance.
7	Education qualification	<p>Essential</p> <ul style="list-style-type: none"> • At least a Master’s Degree in Science, Management or Technology, with minimum of 2 years of relevant experience • Bachelor’s degree holders with relevant and sufficient experience may be considered <p>Desirable</p> <ul style="list-style-type: none"> • Experience in the innovation and

		<p>entrepreneurship ecosystem.</p> <ul style="list-style-type: none">• Experience in consulting, project management, or IT operations
8	Job description	<p>Supporting the iDEX management team by managing specific projects related to any of the following iDEX activities: -</p> <ul style="list-style-type: none">• Program operations• Collaboration and partner management• Qualitative and Quantitative Analysis• Communications and Outreach• Documentation and Compliance• Grant Management• Any other task assigned from time to time.